

The Civil Service Local North West People Connections is an initiative of Civil Service Local.



Civil Service  
Local

### What is Civil Service Local?

Civil Service Local is a cross-departmental initiative to promote and deliver greater collaborative working and reform at a local level. Our role is to improve the culture, identity and brand of the Civil Service; we do this by identifying, developing and delivering initiatives that result in:

- **Better opportunities** for staff
- **Better services** for the public
- **Better value** for money

### Civil Service Local North West Blog

<http://civilservicelocal.blog.gov.uk>

### Civil Service Local North West People Connections

Contact: [csnw.peopleconnections@dwp.gsi.gov.uk](mailto:csnw.peopleconnections@dwp.gsi.gov.uk)



Civil Service  
Local **North West**

# People Connections



People Connections is an opportunity to connect civil servants from across government, enabling development opportunities, and encouraging us to talk to one another - whatever our job, grade or department.

## What is People Connections?

Supporting the delivery of Civil Service Reform, People Connections enables Civil Servants in the North West to interact with their colleagues across different departments. It's a peek into the future of the ONE Civil Service. We will be breaking down barriers and enabling closer working and sharing between colleagues across departments.

(Note: where possible mentors / coaches will be at least 1 grade apart from you.)

## What type of 'People Connection' is available?

- Mentoring
- Coaching
- Job Shadowing
- Sharing best practice

## How does it work?

We help you to connect to people who work in other government departments in the North West. Partners meet and agree how they will work together. The collaboration is expected to last for a minimum of 12 months.

Each partner agrees to provide feedback to the People Connections Team at agreed intervals.

We focus on:

- Seeing the Big Picture
- Collaborating and Partnering
- Building capability for all

## What are the potential benefits of getting involved with People Connections?

For those shadowing or being mentored / coached:

- Enhanced knowledge, skills and behavioural improvements
- Increased confidence and self awareness which helps build performance and contribution
- Better management of career goals

*For mentors / coaches and those being shadowed:*

- Satisfaction from developing colleagues and of passing on knowledge, skills and expertise
- Developing own confidence
- Broadening own abilities and leadership skills

*For line managers / departments:*

- Better employee focus and engagement
- Increased productivity through better engagement and job satisfaction.
- Better recruitment, retention and effective succession planning

## What do you need to do if you're interested in getting involved?

Talk to your line manager to gain their agreement before sending your expression of interest by email to

[csnw.peopleconnections@dwpgsi.gov.uk](mailto:csnw.peopleconnections@dwpgsi.gov.uk). Ensure you cc this to your line manager. Include your name, grade, current role and government department, email address, any mobility restrictions you have. Then provide a few bullet points on what your objectives are in joining People Connections and what your expectations are.