



Civil Service
Local

North East and Yorkshire and the Humber

Secondary Schools Programme



Inspiring Our Young People – an innovative and fun programme that works with the local school community by providing a range of activities focusing on giving young people a taste for the world of work.

Inspiring Our Young People

Inspiring Our Young People is a set of projects working with young people to promote employment, develop their skills and encourage our students' aspirations in the North East. By offering volunteering opportunities, we aim to improve young people's prospects for employment and hope to encourage a positive attitude towards the benefits of going out to work. There are two types of programmes.

Model 1

Work with other civil servants in your office to offer development activities to young people from a local school in your workplace. A typical programme would be over six weeks and the timetable would include a tour of the office, team building, customer service, application form and CV advice, interview practice and insight into roles in the host office.

Model 2

Lead or join a cross-departmental team to develop and deliver a day of activities in a local school, including Interviewing Skills, Confidence Building and Decision Making, Team Building, CV writing, Awareness of the Benefit System, Managing Finances, and Awareness of the variety of Civil Service Departments.

What are the benefits?

As a volunteer, you get a chance to develop your skills and enhance your Civil Service Competencies. Representing the Civil Service, you will make a real difference in your own community. The students get a better understanding of the world of work and will be better prepared to apply for jobs in the future.



So, what did they make of it?

“Working with the Jobcentre has been fun, really enjoyed the role play, useful to see a good and bad interview.” – Student

“Being interviewed was a good experience, with helpful feedback on how to improve. Help with job searching online and applying for jobs was great” – Student

“The success of the course was down to the time taken by [the Civil Servants] to get to know the pupils and to talk to our school staff to ensure the weekly sessions were challenging, engaging and enjoyable...”

The pupils benefited both academically and personally from the opportunity.” – Headteacher

“I feel that being involved in the project has given me more confidence in leading and speaking in groups.” - Civil Servant



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The Inspiring Young People Programmes are an initiative of Civil Service Local.

What is Civil Service Local?

Civil Service Local is a cross-departmental initiative to promote and deliver greater collaborative working and reform at a local level.

Our role is to improve the culture, identity and brand of the Civil Service; we do this by identifying, developing and delivering initiatives that result in:

- **Better opportunities** for staff
- **Better services** for the public
- **Better value** for money

Civil Service Local North East and Yorkshire and the Humber Blogs:

<https://civilservicelocal.blog.gov.uk/category/north-east/>

<https://civilservicelocal.blog.gov.uk/category/yorkshire-humber/>

Contacts:

If you are interested in leading or being part of a group of volunteers you can request a job description and expression of interest form from:

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