

NORTH EAST, YORKSHIRE AND THE HUMBER

Mentors wanted for Talent Management Programme 2015

Following the success of our cross-departmental Talent Management Programme and Academy we are launching a new programme combining elements of both for staff at Administrative and Executive Grades.

A key part of the programme is pairing participants with a mentor from another government department to help them to make the most of their learning and development.

If you're interested in helping someone develop in their career please get in touch – you could make a world of difference.



Some Previous Academy and Talent Management Participants

The programme is designed to develop the skills of potential future managers and leaders and consists of action learning modules covering CS Competence Framework competences in: **Collaborating and Partnering; Communicating and Leading; Building Capability; Managing a Quality Service**. Participants will work together to develop and take forward group projects focusing on civil service reform.

They will be paired with a mentor to help to support them and have the opportunity to learn from other staff from Family Departments across the Civil Service.

We want candidates to have mentors who can give them the benefit of managerial and leadership experience and are mainly looking for mentors at SEO/HEO level, although suitably experienced EO colleagues can express an interest. There will then be a commitment to attend a launch event, at least 12 hours contact time over the programme and a celebration event.

To apply please contact [Richard Armstrong](#) for a Mentor Expression of Interest Form and complete and return by close on **Friday 28 August 2015**.

Civil Service Local is committed to ensuring that wherever possible our events are accessible to all participants. If you have any specific requirements, please let us know and we will endeavour to make any reasonable adjustments.

Civil Service Local **better opportunities** for civil servants, **better services** for the public, **better value** for money