

Mentors for Talent Management Programme 2015-16

Are you looking for ways to develop your competencies? Would you like to help develop a colleague from another Civil Service department? Then mentoring could be the opportunity for you.

Following the success of our cross-departmental Talent Management Academy Programmes CS Local NEYH is planning a new programme for 2015-16.

One of the priorities in the The Civil Service Capability Plan is to develop competency in leading and managing change. As a mentor you will help a participant develop a range of competencies required to become a future manager and leader.



Some Previous Academy and Talent Management Participants

During the year long programme your mentee will participate in four action learning modules covering **Collaborating and Partnering, Changing and Improving, Communicating and Leading, Building Capability**. They will work with a group of civil servants from other departments to develop and take part in a project on a theme from the Civil Service Reform Plan. As their mentor you will support them throughout the programme to help them make the most of their learning.

We want candidates to have mentors who can give them the benefit of managerial and leadership experience and are looking for mentors at EO and above level. There will be a commitment to attend a launch event, at least 12 hours contact time over the programme and a celebration event.

To apply please contact richard.armstrong@csresourcing.gsi.gov.uk for a Mentor Expression of Interest Form and complete and return as soon as possible.

Civil Service Local is committed to ensuring that wherever possible our events are accessible to all participants. If you have any specific requirements please let us know and we will endeavour to make any reasonable adjustments.