



What is Civil Service Local?

We work collaboratively with departments and agencies to translate the aims of Civil Service transformation into what works for us and our citizens here in the North West. We focus on building local links and piloting new ideas working collaboratively in a more efficient and effective way.

Our Aims

CS Local has a clear role to improve the culture, identity and brand of the Civil Service. We do this by identifying, developing and delivering initiatives that result in:

Connecting the Civil Service

Building the **Capability** of our people

Unique ways of delivering services to **Citizens**

Civil Service Local is committed to ensuring that wherever possible our events are accessible to all participants. If you have any specific requirements that will enable you to fully participate, please let us know and we will endeavour to make any reasonable adjustments.

“Business as usual is not our business”

To find out more or volunteer, please contact:

E-mail: andrew.ashworth@hmrc.gsi.gov.uk
Twitter: [@CSLocalINW](https://twitter.com/CSLocalINW)
Blog: <http://civilservicelocal.blog.gov.uk>

Connecting the Civil Service People Connections Programme



Our *People Connections Programme* provides a range of opportunities for you to connect with other government and public sector colleagues, across the North West, to share skills, knowledge, expertise and resources.

What is it?

Our North West People Connections Programme contributes to the Civil Service 2020 Vision to create a leaner, more flexible and responsive Civil Service which delivers services differently.

The Programme offers a range of activities which will help you connect with colleagues in other departments and learn new skills; share knowledge and provide you with an opportunity to experience the wider Civil Service and bring something back to your Department.

What could I do?

Shadow 'n' Share Days

*You could spend a day with a colleague in another Department to see how they work...
...then invite them to visit your Department*

Business Buddies

You could link up with an experienced colleague in a different Department. Meet regularly to focus on your personal & career development to solve business, or personal challenges

Placements

*You could spend 3-5 days consecutive days in another Department and gain hands-on experience in one of these specialist functions:
HR / Finance / Commercial / Digital / Policy / Leadership / Project Management / Managing Risk*

Secondments

We will work with Departments and individuals to provide opportunities for developmental short term secondments

What's in it for me? And the business?

Increases Employee Engagement

Collaborative working across Departments

"It provides a cross-government network of people who are able to share best practice & invest in individuals & other Departments"

Contributes to Civil Service Reform and the 2020 Vision

An alternative delivery of learning & development

"It helped to increase my knowledge of other departments & it provided a platform to share ideas"



"I've forged strong work relations, gained competence examples & had the opportunity to develop myself."

Think differently and work together to solve common problems

"I've seen how other parts of the civil service operate and shared ideas"

Explore how your skills can be used in other departments

What Next?

Have a chat with your Line Manager first to discuss your development objectives and obtain their approval, then get in touch with CS Local using the contact details over the page.