

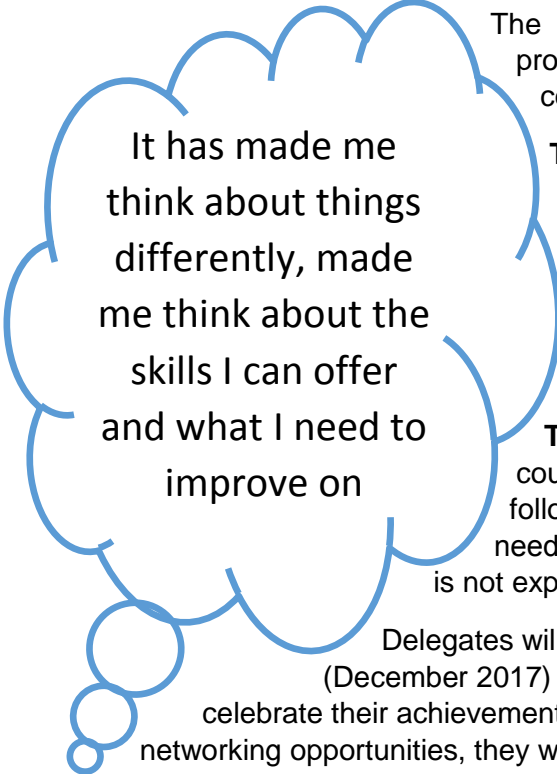


Welcome to the Civil Service Local East, South East & London Academy; a mix of self-discovery, personal development, team building and leadership.

Concentrating on the leadership behaviours: inspiring, confident, empowering our Academy is aimed at those in the junior grades with ambition, enthusiasm and the potential to become leaders. This is for those who are proactive, willing to challenge attitudes and behaviours, positive about creating and leading change and a role model for all civil servants.

As well as developing new skills, building confidence and self-awareness, you will be working collaboratively with other civil servants from a range of government departments to develop a project to bring our vision of 'a brilliant Civil Service' to life. Your group will then go on to deliver this project over the course of the next 12 months.

The academy will feature a number of keynote speakers and promises to be a lively, challenging and exciting experience for all concerned!



It has made me think about things differently, made me think about the skills I can offer and what I need to improve on

Target Audience: EOs and below from any government departments based in the east, south east or London.

When: 26 – 29 June 2017

Where: [Wyboston Lakes](#) Training Centre, Great North Road, Wyboston, MK44 3AL (35 – 55 mins train from Kings Cross to St Neots, then a short taxi ride to venue).

Time commitment: The Academy is an initial 4 day residential course followed by time working on your project over the following 12 months. This time is flexible in order to meet the needs of the project and individual's day-to-day responsibilities. It is not expected to be more than a few hours a month.

Delegates will also be required to come together again at mid-year (December 2017) and end-of-year (May 2018) to present progress and celebrate their achievements. For delegates to get the most out of the experience and the networking opportunities, they will be expected to attend the initial four days on a residential basis as there are activities during the evenings.


Cost: Circa £625, including VAT, per delegate to include all meals and accommodation. Departments will also need to fund any travel/subsistence costs for their delegates.

The first 4 days

The key themes of the Academy are leadership and project management and these form the basis for all activities throughout the 4 days. The Academy has been carefully aligned to the Civil Service Competency Framework. Delegates will be put into cross-departmental 'families' and they remain in that family for the duration of the Academy.

Day 1 – Team building/dynamics, presentation and feedback skills.

Day 2 – Leadership, innovation, the future of the Civil Service and an introduction to project management. Working in families to decide upon a project



The course was great and I thoroughly enjoyed it

to deliver in the 12 months following the Academy which supports our vision for 'a brilliant Civil Service'.

Day 3 – Preparing and delivering project proposals. Pitch to a group of senior civil servants in a 'dragon's den' scenario.

Day 4 – Initial project development, planning next steps with your coach, who will provide support and guidance throughout the coming year.

Application process

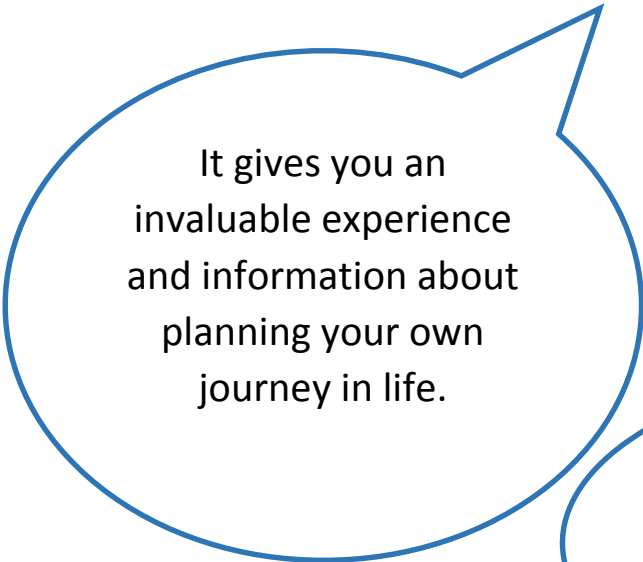
This development opportunity is open to all Civil Service employees of the required grades based in our area, regardless of race, disability, age and sexual orientation. We will make every effort to allocate places proportionately across departments.

Departments must provide a commitment to releasing candidates to participate in the post-event activities.

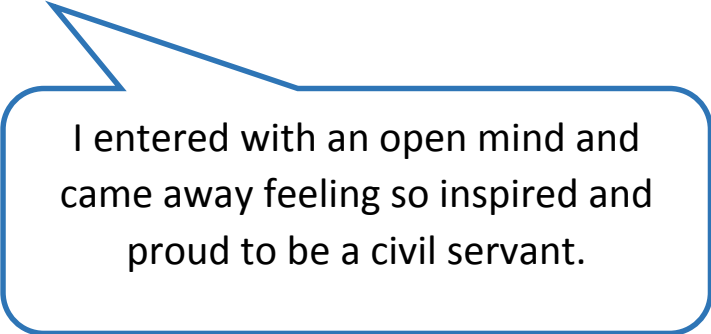
All costs are to be met by the delegate's home departments.

The closing date for applications is **Friday May 5 2017** and they should be returned to susan.coles2@cabinetoffice.gov.uk

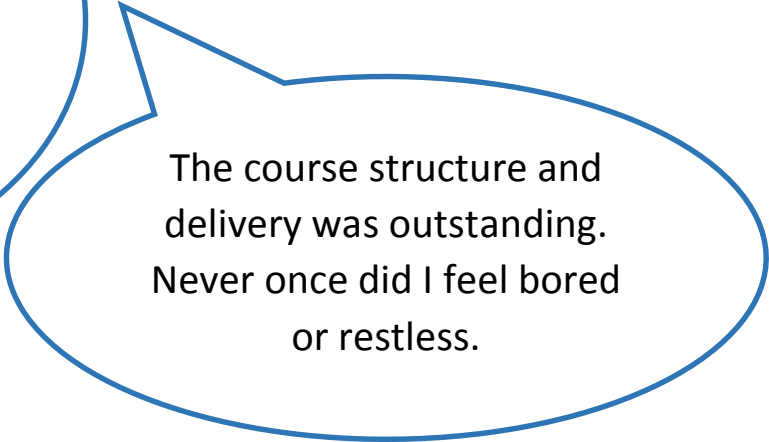
If you wish to discuss the Academy in more detail before deciding to apply or endorse an application please contact ian.barton@cabinetoffice.gov.uk or susan.coles2@cabinetoffice.gov.uk



It gives you an invaluable experience and information about planning your own journey in life.



I entered with an open mind and came away feeling so inspired and proud to be a civil servant.



The course structure and delivery was outstanding. Never once did I feel bored or restless.