





MISSION AND GOALS

Our mentoring programme aims to give young people life-changing experiences to inspire them about the world of work. Mentors work with students at critical stages in their education, targeting those who have been identified by teachers as not currently realising their potential.

By creating and supporting mentoring relationships with local business people, our programme aims to:

- Increase confidence and improve academic performance
- Develop a more positive attitude to school
- Raise aspirations and broaden horizons about future careers and options
- Build knowledge and insight about the world of work



We are looking for mentors from the business community to be become positive role models for students. Mentors can be at any stage of their own career, whether still relatively new to the world of work or approaching retirement age.

WHAT ARE THE BENEFITS OF BEING A MENTOR?

- Huge personal satisfaction is gained through making a positive difference to a young person's life
- Develop key management skills in listening, motivating and problem-solving
- Play a part in creating a better skilled workforce in your local area

WHAT MAKES A GOOD MENTOR?

- Having a positive, empathetic and non-judgemental attitude towards young people
- Being approachable and patient with good listening and communication skills
- Possessing a desire to help with the educational and personal development of young people
- Respecting the needs of people from different educational, economic, cultural and racial backgrounds
- Enthusiasm and perseverance in the absence of any feedback
- A good sense of humour!



MENTOR'S JOB DESCRIPTION

- To meet in small groups or on a one-to-one basis with student(s) for a period of one academic year.
- To develop supportive relationships with the mentee(s) to help them explore their aspirations around education and work.
- To provide opportunities for mentee(s) to improve their knowledge about the world of work through discussions and a workplace visit.
- To give constructive feedback to mentee(s) regarding their expectations, performance and behaviour.

RECRUITMENT PROCESS

Suitable applicants will be interviewed by The Skills Service and an enhanced DBS check will be required.





HOW TO GET INVOLVED

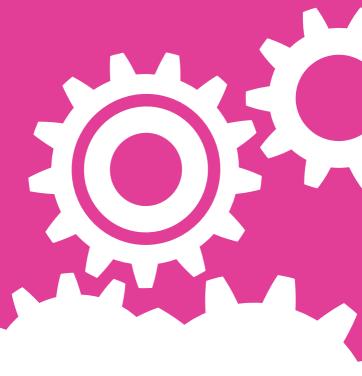
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