

**Connect** - Here are CS Local Connecting Theme Achievements for 2017-18 followed by the role profiles showing how you can get involved in this for 2018

**Connect - 1915 staff attended 128 networking events across 68 departments and agencies** covering subjects such as Continuous Improvement, Leadership, Equality, Diversity and Inclusion, Learning and development and Staff Engagement



I thought it was a fantastic event meeting other civil servants from other departments. The activities held were fun and very informative. I have cascaded my experience to my colleagues within my team so that they can also experience what I have

Being able to join a network of cross-departmental colleagues has given me a new set of

**Connecting Roles - Here's how you can get involved in Connect projects in 2018**

Cross-Government Networks are a way of connecting people from different government departments with a common interest and encouraging collaboration. The focus is on using the power of the collective to improve capability of people and business outcomes across the Civil Service through sharing knowledge and experience. Colleagues have the opportunity to learn about cross cutting subjects and different departmental approaches.

**The objectives are to:**

- connect and collaborate with others in a profession, function or common interest in an environment where they can learn and share information;
- foster a positive outcome from either a personal or business perspective;
- operate in the A Brilliant Civil Service framework, creating groups of proactive agents for change.

### **Connect Role 1**

**Title: People Management Networks Lead (Combining Learning and Development and Attendance Management)**

#### **Role Description - What Will you Do?**

Identify and work with different government departments to merge current Learning and Development and Attendance Management networks. Further develop a proactive network of colleagues to share information, best practice and ideas on people management related issues. In consultation with network members you will be responsible for scheduling meetings, researching topics for discussion, devising content and preparing agendas.

#### **Person Specification - What Will You Bring to the Role?**

- **A knowledge of People management issues** including Learning and Development and Attendance Management.

- **Effective Working Together skills** that will enable you to develop a range of contacts and identify opportunities to share knowledge, information and learning.
- **Ability to see the Bigger Picture** that will enable you to understand how the network will support the wider objectives and meet the needs of departments and stakeholders.
- **Good communicating and influencing skills** that will enable you to communicate in an engaging manner that has clear purpose.

### What's in it for me?

This role will provide opportunities:

- for personal development working closely with individuals from different government departments, across grade levels with different experiences and backgrounds;
- to lead a network responsible for sharing knowledge, best practice and generating new ideas;
- to develop networking skills skills and experience an gain an insight into the workings and priorities of different departments.

### Estimated Time Required

1-2 days a month

For further information contact: [Richard Armstrong](#)

### Connect Role 2

**Title: Digital Network Lead**

### Role Description - What Will you Do?

Identify and work with different government departments to establish a pro active network of colleagues to share information, best practice and ideas on Digital related issues. These typically will include raising capability and offering unique local opportunities to develop and create solutions to improve business outcomes. In consultation with network members and departmental digital ambassadors you will be responsible for scheduling meetings, researching topics for discussion, devising content and preparing agendas.

### Person Specification - What Will You Bring to the Role?

- **A knowledge of the Digital agenda** and emerging priorities.
- **Effective Working Together skills** that will enable you to develop a range of contacts and identify opportunities to share knowledge, information and learning.
- **Ability to see the Bigger Picture** that will enable you to understand how the network will support the wider objectives and meet the needs of departments and stakeholders.
- **Good communicating and influencing skills** that will that will enable you to communicate in an engaging manner that has clear purpose.

## What's in it for me

The role will provide opportunities:

- for personal development working closely with individuals from different government departments, across grade levels with different experiences and backgrounds;
- to lead a network responsible for sharing knowledge, best practice and generating new ideas
- to develop networking skills skills and experience an gain an insight into the workings and priorities of different departments.

## Estimated Time Required

1-2 days per month

For further information contact: [Richard Armstrong](#)

## Connect Role 3

**Title: Diversity and Inclusion Network Lead**

## Role Description - What Will you Do?

The vision of the network is promote engagement, dismantle barriers and challenge unconscious bias. You will work with departments across North East, Yorkshire and the Humber to establish a network of people who are engaged in diversity and inclusion highlighting areas of good diversity practice and promote and share these. You will also work with the network to identify a series of activities that promote and celebrate diversity related activities across the civil service and enables us to learn from the experience of others .

## Person Specification - What Will You Bring to the Role?

- **Knowledge of Diversity and Inclusion issues.**
- **Effective Working Together skills** that will enable you to develop a range of contacts and identify opportunities to share knowledge, information and learning.
- **Ability to see the Bigger Picture** that will enable you to understand how the network will support the wider objectives and meet the needs of departments and stakeholders.
- **Good communicating and influencing skills** that will that will enable you to communicate in an engaging manner that has clear purpose.

## What's in it for me?

This role will offer opportunities:

- for personal development working closely with individuals from different government departments, across grade levels with different experiences and backgrounds;
- to lead a network to share knowledge, best practice and generate new ideas;
- to develop networking skills skills and experience an gain an insight into the workings and priorities of different departments.

## Estimated Time Required

1-2 days per month

For further information contact: [Richard Armstrong](#)

**Connect Role 4**

**Title: School Outreach Network Lead**

## Role Description - What Will you Do?

Across the Civil Service there are many examples of innovative and inspiring school engagement initiatives delivered by colleagues across departments. With that in mind you will further develop the current cross-government School Outreach Network and identify new members with the aim of sharing knowledge, best practice and ideas to help increase social mobility and to raise aspirations. In consultation with network members and engagement with local Primary and Secondary schools you will be responsible for scheduling meetings, researching topics for discussion, devising content and preparing agendas.

## Person Specification - What Will You Bring to the Role?

- **Knowledge of School engagement and social mobility agenda.**
- **Effective Working Together skills** that will enable you to develop a range of contacts and identify opportunities to share knowledge, information and learning.
- **Ability to see the Bigger Picture** that will enable you to understand how the network will support the wider objectives and meet the needs of departments and stakeholders.
- **Good communicating and influencing skills** that will that will enable you to communicate in an engaging manner that has clear purpose.

## What's in it for me?

The role will offer opportunities:

- for personal development working closely with individuals from different government departments, across grade levels with different experiences and backgrounds.
- making a corporate contribution to raising the aspirations of young people.
- to lead a network responsible for sharing knowledge, best practice and generating new ideas
- to develop networking skills skills and experience an gain an insight into the workings and priorities of different departments.

## Estimated Time Required

1-2 days per month

For further information contact: [Kelly Roush](#)