



North East England,
Yorkshire & The
Humber

4. Here are some of the activities that we have been led recently that you could contribute to through the roles shown in this prospectus

We have merged our two Continuous Improvement networks to provide a wider pool of expertise that can reach more readily across both parts of our region. The network led a Continuous Improvement Discovery Day held at Leeds Magistrates Court. The event pulled together existing CI experts with those who wanted to understand more. It covered a wide range of relevant topics that about the subject including 'The People Impact of Transformational Change' 'The Psychological Dimension of Change and 'Intrinsic Motivation. The emphasis was on understanding the part we all play in motivating and engaging others – the role of coaching and leadership as well as sharing experience and knowledge and techniques.



Our Engagement Network was inspired to run a development day on the theme of 'The Impact of Wellbeing on Engagement'. This drew from local teams who had achieved 'Better Health at Work' Gold Awards, sharing their knowledge of what works and what doesn't and gave those attending the opportunity to build considerably on the knowledge that they already had. Both these events were a huge success and use the CS Local ethos of making better use of the skills and capabilities that we already have to benefit the whole of the Civil Service. Needless to say we will be encouraging the networks to run further sessions in 2018.



In NEYH we have a Modular Leadership Academy and this year we had four running, completing those started in 2017 with two new Academies, in Leeds and Newcastle respectively. This gives more people the chance to attend an Academy close to where they are based. The delegates work in groups covering the four modules Collaborating and Partnering, Communicating, Leading and Building Capability. Each group then develops and tackles a project themed on A Brilliant Civil Service over the remainder of the year. A unique element of the Academy is the pairing of each of the 190 delegates with a cross-department mentor for the year, providing a unique opportunity for extended personal development combined with the chance to learn about other aspects of the Civil Service.

Finally, the iShadow programme, originally devised by a Yorkshire Academy family celebrated its one year anniversary. This has provided 42 opportunities for colleagues to shadow someone in another department, building networks and supporting career development.