

## **Mentors for Leadership Academy 2019**

We will be launching the next Academy programme for staff at Administrative and Executive Officer Grades in February 2019.

A key part of the programme is pairing participants with a mentor from another government department to help them to make the most of their learning and development and learn from a different perspective.

If you're interested in helping someone develop in their career please get in touch – you could make a world of difference.



Academy 2018 Participants

The programme is designed to develop the skills of potential future managers and leaders and consists of action learning modules covering CS Competence Framework competences in: **Collaborating and Partnering; Communicating and Leading; Building Capability.** Participants will work together to develop and take forward group projects focusing on the Civil Service vision.

They will be paired with a mentor to help to support them and have the opportunity to learn from other staff from Departments across the Civil Service.

We want candidates to have mentors who can give them the benefit of managerial and leadership experience and are mainly looking for mentors at SEO/HEO level, although suitably experienced EO colleagues can express an interest. There will then be a commitment to attend a launch event, offer at least 2 hours monthly contact time and a shadowing opportunity over the programme and attend a celebration event.

To apply please contact <u>Anne Hunter</u> for a Mentor Expression of Interest Form and complete and return by close on **Friday 12 October 2018**.

Civil Service Local is committed to ensuring that wherever possible our events are accessible to all participants. If you have any specific requirements, please let us know and we will endeavour to make any reasonable adjustments.