



Academy Alumni North East Yorkshire and Humber

We officially launched our Academy Alumni on 10 October. This was a fantastic opportunity for all alumni members to network, share their experience of the CS Local Leadership Academy and how they can continue their development journey together.

Collaboration across the North

This year, the North West and North East Yorkshire and Humber teams worked together (with a little help from the wider team) to design and deliver their first cross-regional, cross-departmental leadership academy for Middle Managers.

This was a fantastic development opportunity for the delegates and great for the CS Local.

Working together gave us a real sense of being part of a team even though we are based in different geographical locations. We laughed together, cried (tears of joy!) together; sang together, shared our frustrations, worked together through the hard moments and proudly stood together to celebrate our achievements paving the way for future collaborations.

Victory for the Chaffinches

We are proud of all our Academy families but this year one family, the Chaffinches, really stood out by winning a Civil Service Award and a Charity for Civil Servants Award for their A to Z of wellbeing toolkit project.

The award is down to their hard work, determination and enthusiasm but we played a small part in bringing them together giving them the opportunity to grow and develop their skills, pushing, reassuring, encouraging and generally being available to support them as needed. Like many a proud parent we have watched their progress and seen them flourish.

Helping our communities

This year, the North West team expanded our successful partnership with Enabling Enterprise to host visits across the North West, giving less advantaged young people the opportunity to experience a workplace, develop skills and interact with positive role models. It's also an opportunity for civil servants to improve their own skills. The feedback has been so positive that schools are requesting repeat visits.

Perm Sec Champions

Securing a full set of Permanent Secretary champions, building a positive relationship with them and bringing them together.

They are now actively wanting to get involved and have encouraged us to work with their offices so they can attend more events.

They are also offering to sponsor some of our future projects and to work across regions when they are on their travels.

Reports

We've started producing good quality quarterly reports and summaries to share with stakeholders.

We now have reports that look professional and chart our progress in a more rigorous and presentable way.

It is obvious from the feedback that stakeholders read them, like them and are better informed about what we actually do.

Volunteers help individual into employment

Our team of volunteers in the North West working on a citizen project supported an individual who was recently released from prison through a recruitment process. He now has a permanent job.

Volunteering in the Midlands

This year we have been working closely with Refugee Action and LA's assisting with the Syrian resettlement project, helping citizens with English, booking appointments etc.

We've also worked with a charity called Catch22 in Staffordshire who are training people to work with young people at risk of sexual exploitation which will provide those undertaking the training with accredited qualifications.

Meet the Neighbours South West

We had lots of nice feedback from people who attended our Meet the Neighbours event in Bristol in particular from Neil McIvor the Chief Data Officer and Chief Statistician for Department of Education "your team were spectacular in Bristol today. Well done."
he also posted this in a group WhatsApp to lots of senior Leaders got to hear about our awesomeness!

AWARD WINNERS

CS local won two CS Awards. While the award and efforts of all involved were amazing, we're proud that as an organisation we have been able to give vulnerable people jobs and experiences to better themselves and their lives. We have provided second chances in life after they have done things they regret and have now served their time as a result of that.

CS Local Launches in Northern Ireland

The NI team are very new to CS Local, but in a matter of weeks have delivered an amazingly well received launch event, devised a programme of activity against which they are now delivering and started to plan activities beyond Jan 2019 - at the same time they have been learning about CS Local and begun making some great cross team relationships - proud of what they have achieved in such a short period of time and the impact they have made to put CS Local on the map!

Meet the Neighbours: Wales

SWAW hosted a fantastic Meet The Neighbours event at HMP Berwyn in July.

This unique venue gave everyone an opportunity to learn more about the departments within their travel to work area, network and get an insight into what it is like inside this modern prison. They also heard the most inspirational speech by Bob Davies OBE Deputy Governor of HMP Berwyn.

The atmosphere was fantastic as was the feedback received.
“A Brilliant Civil Service” in action.

Engagement with Future Leaders Academy: North West

This year we had 20 departments attend our Future Leaders Academy and all 8 facilitators were from different departments too. The most variety we had in previous years was 14 so this shows how we are engaging more and more departments in our activity and the value of the academy is being seen across the Civil Service.

Also for the first time this year, the police sent delegates to both the Future Leaders Academy and the Middle Managers Academy and it's great to see them involved in our projects.

Launch of Health & Wellbeing Network: Midlands

This year we launched our Health & Wellbeing Network. This is already a lively and active network with members delivering Stress Awareness and Mental Health in the Workplace sessions across the Midlands. They are preparing to deliver "train the trainer" sessions so these sessions can be delivered further and also planning a large "Health & Wellbeing Flourish Festival" in the Summer of 2019.

Team Scotland's First Selfie

Team Scotland



Midlands Academies Feedback

“My promotion was from an AO to an EO in a new department within DIO in MOD. The academy gave me a new lease of confidence in my own abilities and showed me how well I can work and thrive within my team and also gave me a new focus of what I wanted out of my career within the Civil Service.”

“I was recently promoted from AO role to EO in the Insolvency Service. I believe attendance at the Academy gave me the confidence to apply for the role. During the Academy I worked with new people and networked in a completely different environment and enhanced my communication skills, especially in terms of presentations. One thing I learnt was to ‘fake it until you become it’ and I believe this positive approach gave me the extra confidence I needed to gain promotion.

Going Forward into Employment Veterans Launch

One of our achievements has been to plan and scope for the expansion of Going Forward into Employment. Our paper recently got approved by the South West steering group and we're hoping to roll out the expansion and get the first veteran in post early next year.

Cabinet Office Awards 2018 Team Scotland

Our line manager, Andrew
Crich won the Cabinet
Office Effective Leader
award



Getting involved as a Team: Midlands

I'm proud to have organised our team build day with the Ediblelinks Charity; we packed 25 boxes with food supplies for schools in Warwickshire to distribute to families in need – Merry Christmas indeed!



Civil Service Local Scotland

- Seamless transition from mobilisation to delivery in 6 months following the smooth path that Andrew Crich created for us in many hard to reach departments/areas
- Sponsor & leads high level of engagement and momentum
- Senior responsible officer level of commitment
- Delivered 23 sessions to 647 people across 17 departments to date

Working with excluded students : ESEL

A pilot with 30 students at a West London pupil referral unit aiming to give excluded students the opportunity to engage with the Civil Service, to increase their awareness of real employment opportunities, help them to understand the skills needed to enter employment, build confidence that they can achieve these levels and therefore be more aspirational in their life choices.

The initial table activity sparked interest and the follow up look at some departments gave them an insight of what working in the Civil Service would entail. We are now arranging visits to departments for the most interested students so that they can get a real-life understanding of the Civil Service. We plan to follow this up by offering one-to-one mentoring with the students from volunteer civil servants through to the summer of 2019

Care Leavers Covenant: Midlands

The Care Leavers Covenant has been set up by the Department of Education and Spectra to provide a better quality of care for young people leaving the care system.

Civil Service Local is collaborating with departments across the Civil Service to create and provide a training course to upskill these young people.

After completing the course they will receive a further 12 months of mentoring from civil servants.

Digital Network: NEYH

We launched Digital Networks in both the North East and Yorkshire and the Humber.

To promote a common cross Civil Service Platform to support networking and collaboration.

Coordinate cross.Civil Service representation at the 2019 Leeds Digital Festival.

Identify community volunteering which will benefit from digital expertise within the Civil Service.

Create opportunities to share best practice and support personal development.

This network is a fantastic example of collaboration across departments and how colleagues can work together to support the digital community across NEYH.



An Amazing Year for
CS Local!!



A Brilliant
Civil Service

civil service
local